

**PARKWAY  
HEALTH INSURANCE RATES  
PER CHECK COSTS  
MARRIED FULL-TIME EMPLOYEES**

|                        | JANUARY 1, 2023 UHC BASE PLAN<br>(OPTION 1) |                    |                 |               |
|------------------------|---|--------------------|-----------------|---------------|
|                        | Employee 1<br>Cost                          | Employee 2<br>Cost | Parkway<br>Cost | Total<br>Cost |
| EMP/SPOUSE             | 0.00  | 0.00               | 623.27          | 623.27        |
| EMP/SPOUSE/1CHILD      | 0.00  | 0.00               | 755.34          | 755.34        |
| EMP/SPOUSE/2+ CHILDREN | 0.00  | 0.00               | 898.28          | 898.28        |

|                        | JANUARY 1, 2023 UHC PREMIUM PLAN<br>(OPTION 2) |                    |                 |               |
|------------------------|--|--------------------|-----------------|---------------|
|                        | Employee 1<br>Cost                             | Employee 2<br>Cost | Parkway<br>Cost | Total<br>Cost |
| EMP/SPOUSE             | 0.00   | 0.00               | 782.12          | 782.12        |
| EMP/SPOUSE/1CHILD      | 0.00   | 0.00               | 977.14          | 977.14        |
| EMP/SPOUSE/2+ CHILDREN | 0.00   | 0.00               | 1,149.25        | 1,149.25      |

|                        | JANUARY 1, 2023 UHC HIGH DEDUCTIBLE<br>(HSA) |                    |                 |               |
|------------------------|--|--------------------|-----------------|---------------|
|                        | Employee 1<br>Cost                           | Employee 2<br>Cost | Parkway<br>Cost | Total<br>Cost |
| EMP/SPOUSE             | 0.00   | 0.00               | 697.20          | 697.20        |
| EMP/SPOUSE/1CHILD      | 0.00   | 0.00               | 682.66          | 682.66        |
| EMP/SPOUSE/2+ CHILDREN | 0.00   | 0.00               | 815.64          | 815.64        |

\*\*\*\*\* For the high deductible plan, the District will be contributing \$520.00 on the first payroll in January and then \$40 per payroll per employee into the Employees Health Savings Account thereafter. For a total of \$2880. Employees starting after the new year will have a pro-rated contribution.

|                     | JANUARY 1, 2023 PARKWAY DENTAL<br>DELTA DENTAL |                    |                 |               |
|---------------------|--|--------------------|-----------------|---------------|
|                     | Employee 1<br>Cost                             | Employee 2<br>Cost | Parkway<br>Cost | Total<br>Cost |
| EMP/SPOUSE          | 0.00   | 0.00               | 44.04           | 44.04         |
| EMP/SPOUSE/1+ CHILD | 0.00   | 0.00               | 73.29           | 73.29         |

|                  | JANUARY 1, 2023 ASSURANT DENTAL |                    |                 |               |
|------------------|---------------------------------|--------------------|-----------------|---------------|
|                  | Employee 1<br>Cost              | Employee 2<br>Cost | Parkway<br>Cost | Total<br>Cost |
| EMP/1 DEPENDENT  | 0.00                            | 0.00               | 11.73           | 11.73         |
| EMP/2+ DEPENDENT | 0.00                            | 0.00               | 17.96           | 17.96         |

Assurant only available to employees enrolled with provider on 9/1/16.

|                  | JANUARY 1, 2023 VISION RATES |                    |                 |               |
|------------------|------------------------------|--------------------|-----------------|---------------|
|                  | Employee 1<br>Cost           | Employee 2<br>Cost | Parkway<br>Cost | Total<br>Cost |
| EMP/1 DEPENDENT  | 0.00                         | 0.00               | 4.82            | 4.82          |
| EMP/2+ DEPENDENT | 0.00                         | 0.00               | 6.81            | 6.81          |

Withholdings are only made on the first and second check of each month.  
These rates are only for employees married to another full time Parkway employee under the same plan